



Survivors Organizing for Liberation | Buried Seedz of Resistance Director of Youth Organizing

MISSION: Survivors Organizing for Liberation (SOL) | Buried Seedz of Resistance (BSEEDZ) is dedicated to eliminating violence within and against the lesbian, gay, bisexual, transgender, and queer (LGBTQ) communities in Colorado. SOL provides direct participant services including crisis intervention, information, and referrals for LGBTQ survivors of violence 24 hours a day as well as technical assistance, training, and education for community organizations, law enforcement, and mainstream service providers on violence issues affecting the LGBTQ community. This position is within BSEEDZ, which is a youth-led project that hosts various programs to build resilience and safety for LGBTQ young people and their communities. BSeedz conducts workshops, state-wide trainings, storytelling facilitation in the forms of media, art and writing, and offer various resources that help ensure the safety of LGBTQ communities.

JOB TITLE: Director of Youth Organizing– 40 Hours per week

JOB OBJECTIVE: Individual is responsible for coordination and implementation of programming to build resilience and safety for LGBTQ young people and their communities. Programming will include workshops, statewide trainings, storytelling facilitation in the form of media, art and writing, and offer various resources that will support the safety of young LGBTQ communities in Colorado.

ESSENTIAL JOB FUNCTIONS:

Responsibilities include:

- Implement base building/outreach strategies (tabling, street outreach, school visits etc.)
- Facilitate workshops, trainings and outreach presentations at schools, conferences and other youth programs
- Plan, coordinate and facilitate trainings for topics related to the focus areas and priorities of BSEEDZ
- Provide general TA and consultation to statewide service providers who serve LGBTQ young people (clinics, shelters, etc.)
- Coordinate youth members to attend program hours, meetings and events
- Plan and facilitate program hours including planning meetings (bi-monthly screen printing and filmmaking classes) and Know Your Local Justice System (ongoing education and training series)
- Administrative support including data entry
- Support communication plan including contributing to social media, website content, e-newsletter, and email meeting reminders and updates
- Support ongoing organizational development through strategic planning, visioning, and strategy development.

Required Qualifications

- Ability to connect and relate to LGBTQ youth
- A passion for facilitating the leadership in others
- Passion for lesbian, gay, bisexual, transgender, and queer liberation and knowledge of the issues that impact LGBTQ and other marginalized communities.
- Exceptional capacity to listen and learn from others
- Strong written and verbal communication, particularly public speaking and group facilitation.
- Proficient basic computer skills and experience using various social media sites (facebook, tumblr, twitter, etc.)
- Self directed with ability to work independently
- Ability to communicate effectively with co-workers and volunteers.
- Commitment to building a strong, multicultural movement for social change.
- Commitment to the BSEEDZ mission to build community power to break cycles of violence affecting LGBTQ young people
- Ability to maintain appropriate professional boundaries with regard to the handling of confidential information and maintain professional standards of conduct.
- Ability to work occasional weekends and evenings as necessary.
- Commitment and ability to maintain active personal and organizational healing and self care plan

Preferred Qualifications

- Media making skills including video editing, filmmaking, screen printing, digital storytelling, graphic design, visual arts and experience using adobe creative suite
- Familiarity with Metro Denver area community resources and organizations.
- Ability to travel to various state Judicial District's to participate and training and outreach activities
- Demonstrated commitment to building a strong, multi-issue, multi-racial, multi-gender, intergenerational movement for social change.
- Bilingual in Spanish (verbal and written skills)

Hours and Job Locations:

This is a 40 hours/week, including some evening and weekends, position is in Denver, CO.

Salary:

Commensurate with experience.

To Apply:

Submit your resume and cover letter to hire@solcolorado.org. Applications accepted until position filled. No phone calls please. Youth, people of color, transgender and gender non-conforming people, bilingual/multilingual, people with disabilities, and low-income people are encouraged to apply. SOL/BSEEDZ is a project of the Colorado Nonprofit Development Center (CNDC) and all employees are CNDC employees. CNDC is dedicated to equal employment opportunities in any term, condition, or privilege of employment. CNDC prohibits unlawful discrimination against applicants or employees based on race, color, national origin, ancestry, creed, religion, sex, age 40 and over, disability, genetic information, veteran status, sexual orientation, marital status, gender expression or any other characteristic protected by state or local law. This policy applies to all employees.